



JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

**Bihar Rural Livelihoods Promotion Society
State Rural Livelihoods Mission, Bihar**



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Ref: BRLPS/Proj/694/14/681

Date: 12.06.2015

Office Order

Salary fitment / Slab Fixation / Annual Increment of DPCU (DPM/Thematic Managers/Training Officer) and SPMU officials were communicated vide office order no – BRLPS/Proj/694/14/2683 Dated – 18.10.2014, Office order no – BRLPS/ESTT/675/13/1158 Dated – 27.06.2014, Office order no – BRLPS/ESTT/373/10/425 Dated – 29.04.13 & Office order no – BRLPS/Proj/695/14/2682 Dated – 18.10.2014 respectively.

Some of the officials raised certain issues in respect of fixation of salary. The issues have been examined by the fitment committee and rectified / corrected salary fitment has been approved by the competent authority.

In view of correction of salary fitment, arrear or recoverable would occur. Arrear payment to or recovery from concerned staff would be effected accordingly.

The scan copies of approved salary fixation document are attached herewith for reference and necessary action.

DPM are instructed to release the payment to respective staffs as per attached salary fixation documents at the earliest.


12.06.2015
(Kumar Anshumaly)
Director

Enclosed: As above

Copy to:

1. Directory / OSD / CFO /AO/FO and PS
2. All PCs / SPMs / SFMs / PMs and AFMs
3. All DPMs / DPM Incharge / FMs and Mgrs – HR
4. All BPMs
5. IT Section
6. Concerned file

Rectified salary fixation of Thematic Managers / Training Officer / CE - WFPC

Sl	Name	Deg.	Reg. No.	D.O.J	Total Exp. Considered by the committee			Approved Slab / Increment		Basic
					Year	Month	Day	Slab / Increment	w.e.f	
1	Rajesh Kumar	FM	20115131	22.10.2013	6	3	17	3rd Slab w.e.f	22.10.13	21300
								5% annual increment on 3rd slab w.e.f	22.10.14	22365
								5% annual increment on basic	22.10.15	23483
								5% annual increment on basic	22.10.16	24657
								5% annual increment on basic	22.10.17	25890
2	Ajay Kumar Gupta	FM	20116834	22.10.2013	3	11	1	1st Slab w.e.f.	22.10.13	14500
								2nd Slab	21.11.13	17600
								5% annual increment on 2nd Slab w.e.f.	21.11.14	18480
								3rd Slab	21.11.15	21300
								5% annual increment on 3rd Slab w.e.f.	21.11.16	22365
			5% annual increment on basic	21.11.17	23483					
3	Prem Shankar	FM	20111881	22.10.2013	6	4	10	3rd Slab w.e.f	22.10.13	21300
								5% annual increment on 3rd Slab w.e.f.	22.10.14	22365
								5% annual increment on basic	22.10.15	23483
								5% annual increment on basic	22.10.16	24657
								5% annual increment on basic	22.10.17	25890
4	Sanjeev Kumar Sinha	FM	20139031	22.10.2013	7	0	18	3rd Slab	22.10.13	21300
								5% annual increment on basic w.e.f	22.10.14	22365
								5% annual increment on basic w.e.f	22.10.15	23483
								5% annual increment on basic w.e.f	22.10.16	24657
								5% annual increment on basic w.e.f	22.10.17	25890
5	Uma Shankar Chourasia	FM	20103823	22.10.2013	3	1	20	1st Slab w.e.f.	22.10.13	14500
								2nd Slab	02.09.14	17600
								5% annual increment on 2nd slab w.e.f	02.09.15	18480
								3rd Slab	02.09.16	21300
								5% annual increment on 2nd slab	02.08.17	22365
Manager - Community Finance										
6	Jitendra Kumar Chaurasiya	Mgr. CF	20113294	11.02.14	3	6	17	1st Slab w.e.f.	11.02.14	14500
								2nd Slab w.e.f	24.07.14	17600
								5% annual increment on 2nd Slab w.e.f.	24.07.15	18480
								3rd Slab w.e.f	24.07.16	21300
								5% annual increment on 3rd Slab w.e.f.	24.07.17	22365
7	Ravi Shekhar	Mgr - CF	20127585	22.10.13	4	6	23	2nd Slab w.e.f.	22.10.13	17600
								5% annual increment on 2nd Slab w.e.f.	22.10.14	18480
								3rd Slab w.e.f.	29.03.15	21300
								5% annual increment w.e.f	29.03.16	22365
								5% annual increment w.e.f	29.03.17	23483

Sl	Name	Deg.	Reg. No.	D.O.J	Total Exp. Considered by the committee			Approved Slab / Increment		Basic
					Year	Month	Day	Slab / Increment	w.e.f	
Manager - Communication										
8	Md. Anwar Hussain	Mgr. Com	20126528	23.10.2013	11	4	16	3rd slab + 5% increment	23.10.13	22365
								5% annual increment on basic	23.10.14	23483
								5% annual increment on basic	23.10.15	24657
								5% annual increment on basic	23.10.16	25890
								5% annual increment on basic	23.10.17	27185
9	Raj Aryan	Mgr. Com	20106583	6-Dec-13	4	3	7	2nd Slab w.e.f	06.12.13	17600
								5% annual increment on 2nd Slab	06.12.14	18480
								3rd Slab w.e.f	29.08.15	21300
								5% Annual increment on 3rd Slab	29.08.16	22365
								5% annual increment on basic	29.08.17	23483
10	Ritesh kumar Mishra	Mgr. Com	20119472	23.10.2013	4	11	8	2nd Slab w.e.f	23.10.13	17600
								5% annual increment on 2nd slab	23.10.14	18480
								3rd Slab	14.11.14	21300
								5% annual increment on basic	14.11.15	22365
								5% annual increment on basic	14.11.16	23483
			5% annual increment on basic	14.11.17	24657					
11	Santosh Kumar	Mgr. com	20139207	23.10.2013	6	11	28	3rd Slab w.e.f	23.10.13	21300
								5% annual increment on 3rd Slab w.e.f	23.10.14	22365
								5% annual increment on 3rd Slab w.e.f	23.10.15	23483
								5% annual increment on 3rd Slab w.e.f	23.10.16	24657
								5% annual increment on 3rd Slab w.e.f	23.10.17	25890
Manager - Health & Nutrition										
12	Md. Nurul Huda	Mgr. H&N	20113682	6-Dec-13	6	3	18	3rd Slab w.e.f	06.12.13	21300
								5% annual increment on 3rd Slab w.e.f.	06.12.14	22365
								5% annual increment on basic w.e.f	06.12.15	23483
								5% annual increment on basic w.e.f.	06.12.16	24657
								5% annual increment on basic w.e.f	06.12.17	25890
13	Tapan Kumar Ball	Mgr. H&N	20137754	11.02.14	16	1	3	3rd Slab + 10% w.e.f	11.02.2014	23430
								5% Annual increment on 3rd Slab	11.02.15	24602
								5% Annual increment on basic	11.02.16	25832
								5% Annual increment on basic	11.02.17	27123
14	Priyanka Kumari	Mgr. H&N	20114667	23-10-2013	4	11	25	2nd Slab	23.10.13	17600
								5% annual increment on 2nd Slab w.e.f.	23.10.14	18480
								3rd Slab	28.10.14	21300
15	Gudia Kumari	Mgr. H&N	20129349	23-10-2013	5	4	16	2nd Slab w.e.f	23.10.2013	17600
								3rd Slab w.e.f	07.06.2014	21300
								5% annual increment on 3rd Slab w.e.f.	07.06.2015	22365
								5% annual increment on basic w.e.f.	07.06.2016	23483
								5% annual increment on basic w.e.f.	07.06.2017	24657

Sl	Name	Deg.	Reg. No.	D.O.J	Total Exp. Considered by the committee			Approved Slab / Increment		Basic
					Year	Month	Day	Slab / Increment	w.e.f	
16	Sunil Kumar	Mgr. H&N	20105244	23-10-2013	5	8	0	2nd Slab w.e.f	23.10.13	17600
								3rd Slab w.e.f	23.02.14	21300
								5% annual increment on 3rd Slab w.e.f	23.02.15	22365
								5% annual increment on basic	23.02.16	23483
								5% annual increment on basic	23.02.17	24657
17	Shalendra Kumar	Mgr. H&N	20121251	11.02.14	3	4	16	1st Slab w.e.f.	11.02.14	14500
								2nd Slab w.e.f	25.09.14	17600
								5% annual increment on 2nd Slab w.e.f.	25.09.15	18480
								3rd Slab w.e.f	25.09.16	21300
								5% annual increment on 3rd Slab w.e.f	25.09.17	22365
Manager - HR & Admin.										
18	Partha Sarathi Mukherjee	Mgr. HR	20114591	23.10.2013	4	8	5	2nd Slab w.e.f	23.10.13	17600
								5% annual increment on 2nd Slab w.e.f.	23.10.14	18480
								3rd Slab w.e.f	17.02.15	21300
								5% annual increment on 3rd Slab w.e.f.	17.02.16	22365
								5% annual increment on basic w.e.f.	17.02.17	23483
19	Vijay Kumar Sahani	Mgr. Hr	20120608	23.10.13	4	1	21	3rd Slab	23.10.13	21300
								5% annual increment on 3rd Slab w.e.f.	23.10.14	22365
								5% annual increment on basic w.e.f.	23.10.15	23483
								5% annual increment on basic w.e.f.	23.10.16	24657
								5% annual increment on basic w.e.f.	23.10.17	25890
Manager - IBCB										
20	Prakash Kumar	Mgr. IBCB	20122153	25.10.2013	6	8	24	3rd Slab w.e.f	25.10.13	21300
								5% annual increment on 3rd Slab	25.10.14	22365
								5% Annual increment on basic	25.10.15	23483
								5% Annual increment on basic	25.10.16	24657
								5% Annual increment on basic	25.10.17	25890
21	Vijay Kumar Singh	Mgr - IBCB	2E+07	25.10.2013	6	6	28	3rd Slab w.e.f.	25.10.13	22300
								5% annual increment on 3rd Slab w.e.f.	25.10.14	23415
								5% annual increment on basic w.e.f.	25.10.15	24586
								5% annual increment on basic w.e.f.	25.10.16	25815
								5% annual increment on basic w.e.f.	25.10.17	27106
22	Gulam Kausar	Mgr - IBCB	24110011	10.03.2012	6	9	4	3rd Slab + 1 increment w.e.f	01.04.13	23415
								5% annual increment on basic w.e.f.	07.03.14	24586
								5% annual increment on basic w.e.f.	07.03.15	25815

Sl	Name	Deg.	Reg. No.	D.O.J	Total Exp. Considered by the committee			Approved Slab / Increment		Basic
					Year	Month	Day	Slab / Increment	w.e.f	
23	Ram Pukar Prasad	Mgr - IBCB	20130150	25.10.13	8	2	17	3rd Slab	25.10.13	21300
								5% annual increment on 3rd Slab w..ef	25.10.14	22365
								5% annual increment on basic	25.10.15	23483
								5% annual increment on basic	25.10.16	24657
								5% annual increment on basic	25.10.16	25890
								5% annual increment on basic	25.10.17	27185
Manager - Jobs										
24	Neel Kamal Chaudhary	Mgr. Jobs	20125190	24.10.2013	6	5	0	3rd slab	24.10.13	21300
								5% annual increment on 3rd Slab w.e.f.	24.10.14	22365
								5% annual increment on basic	24.10.15	23483
								5% annual increment on basic	24.10.16	24657
								5% annual increment on basic	24.10.17	25890
25	Manoj Kr. Nirala	Mgr. Jobs	20111113	24.10.2013	8	3	20	3rd Slab	24.10.13	21300
								5% annual increment on 3rd slab	24.10.14	22365
								5% annual increment on basic	24.10.15	23483
								5% annual increment on basic	24.10.16	24657
								5% annual increment on basic	24.10.17	25890
26	Prem Prakash	Mgr. Jobs	20138072	24.10.2013	1	1	20	1st Slab w.e.f	24.10.13	14500
								5% annual increment on 1st Slab w.e.f	24.10.14	15225
								5% annual increment on basic w.e.f	24.10.15	15986
								2nd slab w.e. f	04.09.16	17600
								5% annual increment on 2nd slab w.e.f	04.09.17	18480
Manager - M&E										
27	Dilkash Akhtar wakeel	Mgr. M & E	20105409	6-Dec-13	2	5	20	1st Slab w.e.f.	06.12.13	14500
								5% annual increment on 1st Slab w.e.f.	06.12.14	15225
								2nd Slab w.e.f.	16.06.15	17600
								5% annual increment on 2nd Slab w.e.f.	16.06.16	18480
								3rd Slab w.e.f	16.06.17	21300
28	Saurabh Raj	Mgr. M & E	20114363	24-10-2013	4	8	21	2nd Slab	24.10.13	17600
								5% annual increment on 2nd Slab w.e.f.	24.10.14	18480
								3rd Slab	03.02.15	21300
								5% annual increment on 3rd Slab w.e.f.	03.02.16	22365
								5% annual increment on basic	03.02.17	23483
29	Rakesh Roshan	Mgr. M & E	20127980	24-10-2013	5	8	11	2nd Slab	24.10.13	17600
								3rd Slab w.e.f	13.02.14	21300
								5% annual increment on 3rd Slab w.e.f.	13.02.15	22365
								5% annual increment on basic	13.02.16	23483
								5% annual increment on basic	13.02.17	24657

Sl	Name	Deg.	Reg. No.	D.O.J	Total Exp. Considered by the committee			Approved Slab / Increment		Basic
					Year	Month	Day	Slab / Increment	w.e.f	
30	Rajesh Puri	Mgr. M & E	20128356	24-10-2013	7	8	26	3rd Slab w.e.f.	24.10.13	21300
								5% annual increment on 3rd Slab w.e.f.	24.10.14	22365
								5% annual increment on basic w.e.f.	24.10.15	23483
								5% annual increment on basic w.e.f.	24.10.16	24657
								5% annual increment on basic w.e.f.	24.10.17	25890
31	Prabhat Ranjan	Mgr. M & E	20135019	24-10-2013	9	9	7	3rd Slab w.e.f.	24.10.13	21300
								5% annual increment on 3rd Slab w.e.f.	24.10.14	22365
								5% annual increment on basic w.e.f.	24.10.15	23483
								5% annual increment on basic w.e.f.	24.10.16	24657
								5% annual increment on basic w.e.f.	24.10.17	25890
Manager - NF & ME										
32	Mukesh Tiwari Sudhanshu	Mgr. NF&ME	20129090	22-10-2013	4	0	1	3rd Slab	22.10.13	21300
								5% annual increment on 3rd Slab w.e.f.	22.10.14	22365
								5% annual increment on basic	22.10.15	23483
								5% annual increment on basic	22.10.16	24657
								5% annual increment on basic	22.10.17	25890
Manager - SD										
33	Afroz Alam	Mgr. SD	20127952	26/10/2013	3	2	22	1st Slab w.e.f.	26.10.13	14500
								2nd Slab	04.08.14	17600
								5% annual increment on 2nd Slab w.e.f	04.08.15	18480
								3rd Slab	04.08.16	21300
								5% annual increment on 3rd Slab w.e.f	04.08.17	22365
34	Ravindra Kumar	Mgr. SD	20115660	24-10-2013	5	7	19	3rd Slab	24.10.13	21300
								5% annual increment on 3rd Slab w.e.f.	24.10.14	22365
								5% annual increment on basic	24.10.15	23483
								5% annual increment on basic	24.10.16	24657
								5% annual increment on basic	24.10.17	25890
Manager - MF										
35	Manoj Kumar	Mgr. MF	20106913	22-10-2013	4	4	20	2nd Slab w.e.f	22.10.13	17600
								5% Annual Increment on 2nd slab w.e.f	22.10.14	18480
								3rd Slab w.e.f	01.06.15	21300
								5% Annual Increment on 3rd Slab w.e.f	01.06.16	22365
								5% annual increment on basic w.e.f	01.06.17	23483
36	Abhinav Kumar	Mgr. MF	20120865	22-10-2013	6	3	15	3rd Slab w.e.f	22.10.13	21300
								5% annual increment on 3rd Slab w.e.f	22.10.14	22365
								5% annual increment on basic w.e.f	22.10.15	23483
								5% annual increment on basic w.e.f	22.10.16	24657
								5% annual increment on basic w.e.f	22.10.17	25890

Sl	Name	Deg.	Reg. No.	D.O.J	Total Exp. Considered by the committee			Approved Slab / Increment		Basic
					Year	Month	Day	Slab / Increment	w.e.f	
Chief Executive - WFPC										
37	Dipu Kumar Singh	CE-WFPC	10453434	22.10.13	5	10	29	2nd Slab w.e.f.	22.10.13	17600
								3rd Slab w.e.f.	23.11.13	21300
								5% annual increment on 3rd Slab w.e.f.	23.11.14	22365
								5% annual increment on basic w.e.f.	23.11.15	23483
								5% annual increment on basic w.e.f.	23.11.16	24657
								5% annual increment on basic w.e.f.	23.11.17	25890
38	Shivendra Kumar	CE-WFPC	10452804	22.10.13	4	6	4	2nd Slab w.e.f.	22.10.13	17600
								5% annual increment on 2nd Slab w.e.f.	22.10.14	18480
								3rd Slab w.e.f.	18.04.15	21300
								5% annual increment on 3rd Slab w.e.f.	18.04.16	22365
								5% annual increment on basic w.e.f.	18.04.17	23483
Training Officer										
39	Rajesh Lall	TO	20137071	25.10.2013	5	2	28	3rd Slab w.e.f.	25.10.13	15300
								5% annual increment on 3rd Slab w.e.f.	24.10.14	18600
								5% annual increment on 3rd Slab w.e.f.	25.10.15	19530
								5% annual increment on basic w.e.f.	25.10.16	20507
								5% annual increment on basic w.e.f.	25.10.17	21532
40	Nadeem Hassan	TO	20100545	25.10.2013	6	7	26	3rd Slab w.e.f.	25.10.13	18600
								5% annual increment on 3rd Slab w.e.f.	25.10.14	19530
								5% annual increment on basic w.e.f.	25.10.15	20507
								5% annual increment on basic w.e.f.	25.10.16	21532
								5% annual increment on basic w.e.f.	25.10.17	22608
41	Sant Kumar	TO	09112012-92	24.04.13	4	2	19	3rd Slab w.e.f.	24.04.13	18600
								5% annual increment on 3rd Slab w.e.f.	24.04.14	19530
								5% annual increment on basic w.e.f.	24.04.15	20507
								5% annual increment on basic w.e.f.	24.04.16	21532
								5% annual increment on basic w.e.f.	24.05.17	22608
42	Kaushal Kishor	TO	20114230	25.10.2013	4	10	7	3rd Slab w.e.f.	25.10.13	18600
								5% annual increment on 3rd Slab w.e.f.	25.10.14	19530
								5% annual increment on basic w.e.f.	25.10.15	20507
								5% annual increment on basic w.e.f.	25.10.16	21532
								5% annual increment on basic w.e.f.	25.10.17	22608
43	Sanjay Kumar	TO		01.08.09	8	11	28	3rd Slab + 3 increment w.e.f.	01.04.13	21532
								5% annual increment on basic w.e.f.	01.08.13	22609
								5% annual increment on basic w.e.f.	01.08.14	23739
								5% annual increment on basic w.e.f.	01.08.15	24926

Sl	Name	Deg.	Reg. No.	D.O.J	Total Exp. Considered by the committee			Approved Slab / Increment		Basic
					Year	Month	Day	Slab / Increment	w.e.f	
44	Md. Anwar Hussain	TO		03.12.07	8	9	28	3rd Slab + 3 increment w.e.f.	01.04.13	21532
								5% annual increment on basic w.e.f.	01.06.14	22609
								5% annual increment on basic w.e.f.	01.06.15	23739
								5% annual increment on basic w.e.f.	01.06.16	24926

New Fixation

1	Rana P. K. Solanki	Mgr. H&N	20119908	23.10.13	12	1	26	3rd Slab+ 5% increment w.e.f	23.10.2013	22365
								5% annual increment on basic w.e.f.	23.10.2014	23483
								5% annual increment on basic w.e.f.	23.10.2015	24657
								5% annual increment on basic w.e.f.	23.10.2016	25890
								5% annual increment on basic w.e.f.	23.10.2017	27185
2	Arun Kumar	Mgr. H&N	20120609	23.10.13	8	3	27	3rd Slab w.e.f 23.10.2013	23.10.2013	21300
								5% annual increment on basic w.e.f.	23.10.2014	22365
								5% annual increment on basic w.e.f.	23.10.2015	23483
								5% annual increment on basic w.e.f.	23.10.2016	24657
								5% annual increment on basic w.e.f.	23.10.2017	25890
3	Nitish Kumar	FM	2E+07	22.10.13	11	1	3	3rd Slab + 5% increment w.e.f	22.10.13	22365
Resigned w.e.f 02.07.14										
4	Aftab Alam Ansari	Mgr - CF	20104308	01.11.13	10	5	11	3rd Slab	01.11.2013	21300
								5% annual increment on 3rd Slab	01.11.2014	22365
								5% annual increment on basic	01.11.2015	23483
								5% annual increment on basic	01.11.2016	24657
								5% annual increment on basic	01.11.2017	25890
5	Akhilesh Kumar	TO	20125145	30.10.13	1	7	18	1st Slab	30.10.13	18600
								2nd Slab	12.03.14	19530
								5% annual increment on 2nd Slab w.e.f.	12.03.15	20507
								3rd Slab	12.03.16	21532
								5% annual increment on 3rd Slab w.e.f.	12.03.17	22608

DPCU Rectification

Sl	Name	Position	Reg. No.	D.O.J	Total Exp. Considered by the committee			Approved Slab / Increment		Basic
					Year	Month	Day	Slab / Increment	w.e.f	
1	Ajay Kumar Singh	DPM	16280023	02.07.12	18	11	15	4th slab + 5% increment	02.07.12	39165
								5% annual increment on basic	02.07.13	41123
								5% annual increment on basic	02.07.14	43179

Sl	Name	Deg.	Reg. No.	D.O.J	Total Exp. Considered by the committee			Approved Slab / Increment		Basic
					Year	Month	Day	Slab / Increment	w.e.f	

SPMU Rectification

Sl	Name	Position	Reg. No.	D.O.J	Total Exp considered by the committee			Approved Slab / Increment		Basic
					Year	Month	Day			
1	Mithilesh Kumar	PA	30115763	26.10.13	2	0	27	2nd Slab w.e.f	26.10.13	11700
								5% annual increment on 2nd Slab w.e.f	26.10.14	12285
								3rd Slab	01.09.15	14800
								5% annual increment on 3rd Slab	01.09.16	15540
								5% annual increment on basic	01.09.17	16317
2	Sameer Kumar	PM-Non Farm	30114781	19.10.13	5	10	22	3rd Slab	19.10.13	29600
								5% annual increment on 3rd Slab	19.10.14	31080
								5% annual increment on basic	19.10.15	32634
								5% annual increment on basic	19.10.16	34266
								5% annual increment on basic	19.10.17	35979
3	Asha Kumari	PM-P&A	30115297	19.10.13	7	1	5	2nd Slab w.e.f	19.10.13	24400
								3rd Slab w.e.f	14.09.14	29600
								5% annual increment on 3rd Slab w.e.f	14.09.15	31080
								5% annual increment on basic w.e.f	14.09.16	32634
								5% annual increment on basic w.e.f	14.09.17	34266